



August 3, 2023

MEMORANDUM

TO: All TAMFS Employees

SUBJECT: Reaffirmation of Texas A&M Forest Service's Commitment to Equal Opportunity, Access, and Affirmative Action

The Texas A&M Forest Service is committed to providing an employment and work environment that is conducive to the personal and professional development of every employee. As Director, I am responsible for providing an equal opportunity environment, and each employee is accountable for creating an atmosphere that values and nurtures community, respect, and accessibility for all.

The mission of the Texas A&M Forest Service is to provide statewide leadership to assure the state's trees, forests, and related natural resources are protected and sustained for the benefit of all, in addition to serving the state's citizens through professional technical assistance, emergency response, and service. We will continue to meet these goals through a dynamic workforce that effectively responds to our constituents. We will expand our efforts to build on each other's ideas, perspectives, and experiences. In pursuing its goals, Texas A&M Forest Service does not discriminate or permit harassment against any individual on the basis of race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age, disability, genetics, status as a disabled veteran or protected veteran, or any other legally prohibited basis in employment or educational programs.

It is my firm commitment to ensure that equal opportunity and access will be provided throughout the Texas A&M Forest Service to all current and prospective employees, and to the public. If you have any questions related to equal opportunity, access, or affirmative action, please direct them to Elizabeth Schwartz, Chief Human Resources Officer, 979-845-2423, elizabeth.schwartz@ag.tamu.edu. Please join me in this commitment.


Al Davis
Director

CC: Chancellor John Sharp
Dr. Jeffrey Savell
Ms. Dora Lisa Zavala